



New Beginning's

Employee Care Programme

working with you to care for them

Every company, big or small, lives or dies by its people. Your employees are your most valued resource and by caring for them you care for your business and its future.

At New Beginning we are focused on helping people build and protect their futures. We help you to help them by making best in class financial, legal and debt management services available to your employees at a time and a place suitable to them – that is, in the workplace itself.

Through a structured programme delivered to employees on financial, legal and debt related topics, to individualised financial planning clinics and home visits, New Beginning will ensure that each employee is making the most of their money.

Our goal is to ensure that your employees are informed, empowered, rewarded, and most of all loyal.



Core Services

1. Financial Services

- Savings and Investment Advice
- Retirement Planning Service
- Life Insurance/Protection Reviews
- Health Insurance Assessments
- Payslip Explanation
- Tax Tips
- Inheritance Planning
- Redundancy Advice

2. Legal and Debt Services

- Conveyancing Service
- Will Arrangement Service
- Debt Management Guidance
- Insolvency Advice Service
- General Legal Advice Service



Team



Ross Maguire

Ross Maguire is a Senior Counsel and the founder of New Beginning. Ross is a frequent contributor to the national media and has led the way on debt related matters in Ireland in recent times. Ross will deliver seminars on the legal and debt related elements of the Employee Care Programme.



Nick Lawlor

Nick Lawlor is a Certified Financial Planner™, Qualified Financial Adviser, a Specialist Investment Adviser and the Managing Director of New Beginning Financial Services. Nick will head up the Employee Care Programme and be responsible for all elements of the service from company specific programme design to delivery.



Noreen Kavanagh

Noreen Kavanagh is the lead solicitor of Carley and Associates, our partner legal firm. She has vast experience in advising clients on various legal issues with particular emphasis on property law. Noreen will deliver our legally themed seminars and run all the legal elements of the Employee Care Programme including conveyancing, wills and the general legal queries.



Kieran Ward

Kieran Ward is the Financial Services director at New Beginning and has over 10 years' experience in the financial services industry. Kieran specialises in financial education, group scheme management and strategic financial planning for business owners, senior managers, directors and employees. Kieran will be co-responsible for the delivery of the programme and the ongoing management of all employer group schemes.



Service Structures

1. Employee Seminars

We will deliver employee seminars on a group basis in house with the intention of educating employees on the various elements of their financial worlds. Themes covered will be topical and informative to educate employees on the many ways they can make their money work harder for themselves and their families.

2. On Site Clinics

We will run monthly clinics on site to meet with employees to address any individual financial, legal or debt related queries they may have. This is the employees' opportunity to have the expertise made available directly to them in the most convenient and accessible place possible, the workplace itself.

3. One to Ones

This is the part of the Employee Care Programme that employees value the most. Our Employee Care Specialist will meet with employees at a time that suits them to assess their individual financial requirements or concerns. We will then work with each employee to deliver an individualised financial plan that best suits their ever changing needs.

Their plan will be reviewed annually to reflect any changes to their own individual circumstances ensuring that each employee is best positioned to achieve their stated financial goals.



Benefits

Employer Benefits

- Employee Retention – reduce your employee turnover rate.
- Promote high levels of employee morale.
- Increase your market recruitment appeal.
- Make employees healthier and happier at work
- Increase productivity – happy employees are productive employees.
- The “my employer cares” effect.

Employee Benefits

- Provide financial and legal clarity on various issues.
- Save employees money through effective financial planning
- Assist employees in attaining their financial goals
- Alleviate employee stress through advice and education.
- Add value to their incomes through smart financial planning
- Enhance their financial and legal understanding for life.

Employees stay with employers where they are

Appreciated

Valued

Empowered



Costs

The Employee Care Programme is a subscription based service. This is customised per employer based on employee numbers and agreed delivery schedules. Please speak to us and we will be happy to discuss a service level and pricing package with you.



Contact

New Beginning
7 Pembroke St Lwr
Dublin 2

Get in touch today

Call us on 01 - 5240000
Email - info@newbeginning.ie
Web - www.newbeginning.ie/ecp

" Take time to appreciate your employees and they will reciprocate in a thousand ways! "